



“The AdviserPlus people set them apart; great people, great service and they always deliver.”

Head of HR services, Post Office

Why we're the ER experts
you can rely on

empower[®]
by **+**AdviserPlus

How can I be confident that **empower**® by AdviserPlus has been designed around managers, not just HR?

As the only HR service provider that truly puts the manager at the centre of people management, you can be sure that our focus is to help you to build a positive culture by making employee relations simple and easy to access, so that line managers feel empowered to manage matters consistently and confidently, enabling their people to focus on creating value for your organisation.

1 Best-in-class, bespoke enterprise solution

The **empower**® technology is a best-in-class, bespoke solution, designed using our 20 years of employee relations experience and built for its specific objective to make it easy for line managers and HR alike to take the right action at the right time.

The **empower**® technology is not a ticketing system. Our technology goes far beyond traditional functional workflow management and truly enables HR transformation of employee relations by removing complexity and by creating a culture where people can be the best they can be with the support from tools that provide the opportunity to learn and grow.

2 One-stop-shop

The **empower**® proposition delivers a unique blend of technology, analytics and people components, with technology created and used daily by our own team of over 200 ER case advisers, as well as a number of well known clients.

empower® is a uniquely integrated proposition with the technology, analytics and people elements all aligned in the common goals of simplifying HR process and delivering consistency, efficiencies and visibility. Further, with our expertise extending to policy consultancy, learning solutions, data analytics and benchmarking, and legal support, we offer an unparalleled breadth of expertise under one roof.

3 Informed by employee relations expertise

empower® is shaped by AdviserPlus' unique employee relations expertise, which enables us to continuously develop and innovate our proposition.

This includes:

- nearly 20 years of providing people management enabling services to the line managers and HR functions of corporate businesses;
- regular input from our client management team, drawing upon their own experiences and their day-to-day interactions with clients they support, as well as our prospective customers and partners;
- keeping abreast of HR industry trends.

4 Continuous alignment with HR strategy

The **empower**® solution is one that evolves with your strategy. As part of our on-going service provision:

- we ensure we are aligned with your HR strategy and objectives through regular engagement;
- we are responsive to system reconfigurations and alterations to service operating model with little lead time and most often without need for change control;
- we inform your HR strategy through our analytics capability.

For more information, please get in touch