

Simplifying redundancy

0844 327 2293
info@adviserplus.com
adviserplus.com

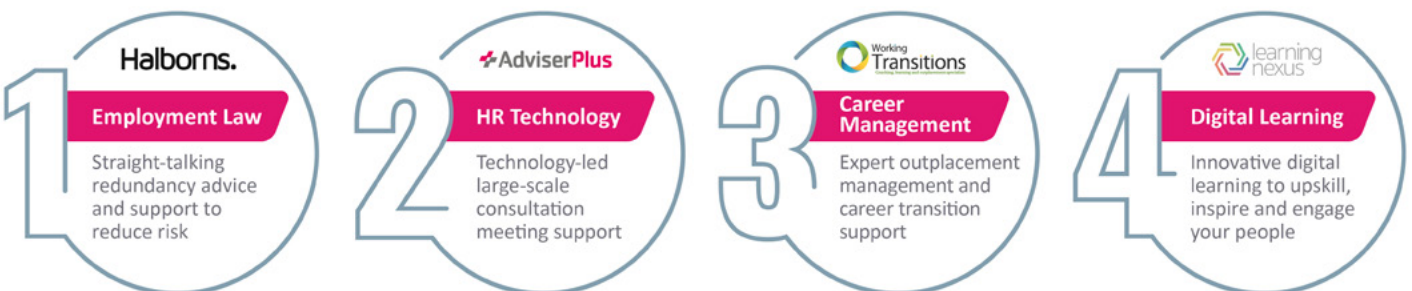
Supporting the journey through redundancy and organisational change to simplify the process and improve the experience for everyone involved.

Transforming redundancy processes for better people and business outcomes

Redundancy is hugely disruptive for everyone involved, from the employees directly impacted to those managing the process, and those remaining in the business. It's also a process that may be new to those managing it and comes with the risk of legal ramifications, as well as the impact it inevitably has on employee wellbeing and productivity.

The Empowering People Group brings together a suite of redundancy services from experts within our four group companies, Halborns, AdviserPlus, Working Transitions and Learning Nexus. We share a passion for delivering people-centric experiences, and we collectively have a proven track record in reducing the pain, risk and complexity of redundancy.

Our mission is to transform the experience of everyone involved in a redundancy process to improve outcomes.



“The AdviserPlus principles and ways of working have formed part of the footprint of change management within WHSmith going forward. We had a great working relationship with the AdviserPlus team who demonstrated lots of flexibility, patience, and super quick response times. We couldn't have managed this change programme in such a short space of time without them.” *Beccy Hemsley, Group Head of People Operations, WHSmith*



Halborns' straight-talking redundancy advice and support

When navigating complex situations like redundancy, organisations need straight-talking, practical, people-first legal advice and support that reduce risk. Halborns' innovative, user-friendly redundancy toolkits guide you step-by-step through the redundancy process, creating clarity and consistency, so that you can approach individual or collective redundancy processes with confidence.



AdviserPlus' unique Meeting Manager technology

As experts in tech-enabled employee relations transformation, AdviserPlus has created a unique Meeting Manager solution that reduces the heavy admin burden of consultation meetings, enabling managers to focus on being present for impacted employees. The custom-built solution addresses common pain points and transforms the management of large-scale, consultation processes, reducing risk and improving outcomes.



Working Transitions career transition support

Working Transitions is a leader in people-centric career transition services that support employees through the challenges and opportunities of change. With tailored career transition advice and expert guidance, departing employees are given the best possible sense of value and opportunity. Its leading outplacement support enables you to demonstrate a commitment to employee wellbeing, which is imperative to those remaining in the business.



Learning Nexus digital learning to upskill your people

Many managers involved in the consultation process may not have experienced redundancy situations before, so upskilling them quickly is vitally important to the outcome of the process. Learning Nexus offers over 300 courses and its e-byte range of short, digestible video courses provide a simple and engaging learning resource that will help build confidence for those who may need to have difficult conversations.

Are your redundancy processes people-centric?

Ensuring the correct processes are followed, that HR teams are properly supported and that affected individuals are given the best possible chance to secure the right next step for their future can have a positive and lasting impact. Conversely, getting it wrong can have a detrimental impact on the business and the wider workforce. Watch our '10 minutes with...' series below to find out more about how a people-centric approach to redundancy reduces risk and delivers better outcomes for all.



Watch the fantastic '10 minutes with' redundancy series



Find out more about how AdviserPlus and our partners in Empowering People Group can help transform your redundancy processes.

Book a call

