Transforming employee absence data into actionable insights

Enabling decision-makers to make smarter workforce decisions

How much is sickness absence costing your business, and what can you do to improve it?

AnalyticsPlus provides an easy and efficient way to make sense of employee absence data.

The platform supports the entire data journey, from consuming employee data, data mining and trend analysis, through to presentation of the key messages and potential solutions.

The self-service platform allows you to upload your desensitised employee data, and our intuitive tool will combine it with commensurate ONS and industry benchmarking data to highlight key employee relations and opportunities for improvement.

AnalyticsPlus uses proprietary algorithms and experience of key questions surrounding absence to automate insight and support you in finding the answers you're looking for.

Outputs can be viewed at a high-level and shared easily with key stakeholders, or can be viewed at a more granular level, allowing you to adjust metrics and establish key influencing factors attributing to data trends.

AdviserPlus enabled us to look at all the data that we had and really start to pick out the main stories of our absence across the organisation.

Sue Dunkley, Executive Director Workforce and Organisational Development, Calderdale and Huddersfield NHS Foundation Trust

Features and benefits

1. **Accessible data insights through intuitive visualisation**
Get quick and best practice visibility of sickness absence across key measures for your business.

2. **Highlight high-level trends**
Easily identify patterns of absence and address areas of concern.

3. **Focused insights and themes to answer key questions**
Intuitive questions guide users to required answers, with clear recommendations and solutions to support improvements.

4. **Access to benchmarking data**
Compare your sickness absence with comparator organisations, drawing insight from similarities and variances.

5. **Visually interact with data in a self-service environment**
Tap into AdviserPlus' unique perspective on sickness absence and establish what levers you can pull to reduce its impact in your business.

6. **Refresh the data regularly**
Monitor the impact of your interventions over time and get visibility of this monetised benefit.

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Take the guess work out of your data analysis. AnalyticsPlus provides proactive recommendations and solutions that could be implemented to address areas of concern.

+AdviserPlus

Save time and increase efficiency

Challenge

HR practitioners want to be able to identify absence trends and areas of focus across the business, but it's a cumbersome task spending time trying to mine and interpret data to identify any meaningful insight.

Solution

AnalyticsPlus provides an efficient way to access information easily that can then be shared at a high-level with key stakeholders and in more granular detail with area and operations managers in order to take action to address areas of concern.

Where there are areas to focus on, we'll offer recommendations and solutions that could be implemented to address the problem and improve attendance in a focused way.

Make sense of the data you have

Challenge

There is too much detail in the data I have access to and I have no high-level visibility of my business' absence trends. I also don't know how my business compares to businesses of similar size or sector.

Solution

Our self-service solution provides quick and best practice visibility of sickness absence across key measures. Information is presented in an accessible way making it easy to identify areas for improvement, enabling senior leaders and managers to make data driven decisions and identify actionable insights.

AnalyticsPlus uses data from other businesses and the Office of National Statistics and allows the user to compare their absence statistics with other businesses of similar size or sector.

Easily identify underlying absence issues

Challenge

Employees who come close to breaching absence triggers or have patterns of absence that go unnoticed often slip through the net because there is no effective reporting.

Solution

AnalyticsPlus consumes your data, highlighting areas of concern and directing the user towards the questions that need to be addressed. Line managers can tackle absence issues or patterns of absence with intuitive and easy to interpret results.

For more information or if you would like to get in touch please use the contact details to speak to one of our experts today and see how we can help.

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